

Phone : 040-23308651

Fax : 040-23308648

**GOVERNMENT OF INDIA
CENTRAL WATER COMMISSION
UPPER GODAVARI DIVISION**

Room No. 311, 3rd Floor,
Krishna – Godavari Bhawan,
H.No.11-4-648, A.C. Guards,
Hyderabad – 500 004

No. UGD/DB/Outsourcing/2011-12/ 1046-50

Dated: 13-06-2011

NOTICE INVITING TENDERS

Sealed Tenders are invited on behalf of President of India from the Registered Manpower Suppliers/firms for providing Semi Skilled Workers on Outsourcing basis to the O/o the Executive Engineer, Upper Godavari Division, Central Water Commission, H. No. 11-4-648, Krishna Godavari Bhavan, Hyderabad (AP) as per the terms and conditions enclosed.

Sl. No.	Name of Work	No. of Man-power required	Period of Contract	Estimated Cost (Rs.)	EMD (Rs.)	Cost of the Tender Document (Rs.)
1.	Providing Semi Skilled Workers on Outsourcing basis for collection of Hydrological data at CWC Hydro-meteorological sites on River Godavari under the jurisdiction of Manjeera Sub Division, Nizamabad	19 Nos.	3 Months from 01/07/2011 to 30/09/2011	4,45,000/-	8,900/-	500/-

The Tenders should be superscribed as “**Tender for Providing 19 Nos. Semi Skilled Workers on Outsourcing basis for Manjeera Sub Division, Nizamabad**” and should reach this Office latest by 1500 Hrs. on or before 27-06-2011 and will be opened on the same day at 1600 Hrs in the presence of the Bidders or their authorized representatives, who are present at that time.

The tender documents will be issued to the Bidders who meet the minimum qualifying requirements from 20/06/2011 to 25/06/2011 during Office hours on payment of Rs. 500/- by cash and for other details they may visit O/o the Executive Engineer, Upper Godavari Division, CWC, Hyderabad or CWC Web Sites www.cwc.nic.in or www.kgbo-cwc.ap.nic.in

(G. Ram babu)
Executive Engineer
Upper Godavari Division

Copy for information to:-

1. The Superintending Engineer, Godavari Circle, CWC, Hyderabad.
2. Director, SMD Directorate, CWC, Sewa Bhavan, R.K. Puram, New Delhi . along with soft copy for uploading the same in CWC Web site.
3. Smt. Rekha Rani, Assistant Director, M&A Directorate, CWC, Hyderabad along with soft copy for uploading the same in KGBO web site.
4. The AAO, Accounts Branch, UGD, CWC, Hyderabad.
5. Notice Board.

TERMS AND CONDITIONS OF THE CONTRACT

1. Introduction

Upper Godavari Division, CWC, Hyderabad under the control of Krishna & Godavari Basin Organization is engaged in collection of Hydrological and Meteorological data and in flood forecasting activities in Upper Godavari Basin. The Division is maintaining 11 G & D sites and 14 Wireless Stations in the States of Andhra Pradesh, Karnataka and Maharashtra. In order to collect the hydrological data and maintaining the sites, it is proposed to provide **19 Nos.** Semi Skilled Workers at the following sites.

SI No	Site	Man Power Required	Postal address of the Site
Manjira Sub Division, Nizamabad			
1.	Mancherial	3	Junior Engineer, Site No 44 Mancheryal, CWC, H No.20-114,Post Mancheryal,Tq Laksettipet, Dt Adilabad-504208, A.P. State
2.	Saigaon	2	Site Incharge, Site 51, Saigaon, CWC, Po: Saigaon, Tq.: Balkhi, Dist.: Bidar, Karnataka
3.	Betmogra	2	Site Incharge, Site 103, Betmogra, CWC, Po: Betmogra, Tq.: Mukhed, Dist.: Nanded, Maharashtra.
4.	Degloor	3	Site Incharge, Site 104,Degloor, CWC, Po. & Tq.: Degloor, Dist.: Nanded, Maharashtra.
5.	Gandlapet	1	Site Incharge, Site 105, Gandlapet, CWC, Po: Gandlapet, Tq.: Armoor, Dist., Nizamabad, Andhra Pradesh
6.	Bhainsa	1	Site Incharge, CWC Wireless Station, Bhainsa, NearCheck post, Nirmal Road, Post:Bhainsa, Taluq:Mudhole, Dist.:Adilabad-504103, A.P. State
7.	Singur	2	Site-in-charge, CWC, Wireless Station, Singur,C/o Deputy Executive Engineer, I.B.Sub-Division, Singur project (PO), Andhole (Tq.),Via Sangareddy, Medak(Dt.), A.P
8.	Sriram Sagar	2	Site-in-charge, CWC, Wireless Station, Near Officers club, (P.O)Pochanpad(SRSP),Nizamabad(Dt.), A.P, PIN:503210
9.	Nizamsagar	2	Site-in-charge, CWC, Wireless station, Nizamsagar(P.O), Nizamabad(Dt.), A.P, PIN:503302
10.	MSD, Nizamabad HQs	1	O/o Sub Divisional Engineer, Manjira Sub Division, CWC, H.No. 6-1-97/6, Kanteshwar, Nizamabad, Andhra Pradesh
Total:		19	

The bidder can visit any of the above Sites/Wireless Stations under intimation to the Executive Engineer/concerned Sub Divisional Engineer, to get acquainted with the functions of Site/Wireless Station..

2. Eligibility criteria :

This invitation to bid is open to any bidder meeting the following requirements :

- a) The firm should have registered to provide Man power assistance/labour services with Central or State Govt.

- b) Should have registration for EPF,ESI and registration from Labour Commissioner.
 - c) The firm should have at least 3 years experience in the business of providing man power assistance/labour services.
 - d) The firm should enclose documentary proof /evidence to substantiate the eligibility criteria given above along with the tender.
3. **EMD for Rs. 8,900/- (Rupees Eight thousand Nine hundred only)** in the form of Demand Draft drawn in favour of Executive Engineer, Upper Godavari Division, CWC, Hyderabad payable at Hyderabad should be enclosed. The EMD will be released on completion of the contract period/renewal/extended period. However, the EMD of the unsuccessful bidders shall be returned after awarding work to the successful bidder.

4. **One Bid per Bidder :**

Each bidder shall submit only one bid either by himself or as a partner in a joint venture. Bidder who submits or participates in more than one bid will be disqualified.

5. **Contents of bidding documents:**

The set of bidding document comprises the following documents:

- a) Notice Inviting Tender.
- b) Terms and conditions of the contract
- c) Letter of Acceptance
- d) Issue of notice to proceed with works
- e) Contract/Agreement form
- f) Bank Guarantee form for performance security.

6. **Amendment of Bidding Document:**

At any time prior to the deadline for submission of bids, the Employer may amend bidding documents by issuing suitable addenda. Any addendum thus issued, shall be part of the bidding document and shall be communicated in writing to all bidders of the bidding document. To give perspective bidders, reasonable time in which to take an addendum into account in preparing their bids, the Employer shall extend as necessary the deadline for submission of bids.

7. **Language of the Bid**

All documents relating to the bid shall be in the English language. However, the documentary proofs such as registration certificate etc. can be in English or local language

8. **Security Deposit/ Performance Guarantee**

The successful bidder shall have to deposit an amount equal to 5% of the tendered and accepted value of the work as "Performance Guarantee" in favour of Executive Engineer, Upper Godavari Division, CWC, Hyderabad on receipt of Letter of Acceptance.

A sum of 5% of the gross amount of bill shall be deducted as Security Deposit from each running bill of the successful bidder till the sum along with the sum already deposited as Earned Money amounts to Security Deposit @5% of the tendered amount of the work. However, the Successful Bidder may deposit the amount of security at the rate mentioned in the form of cash or Government securities or FDRs etc., within Seven days from the date of receipt of Letter of Acceptance. The Security Deposit will be released on completion of the Contract period. The Performance Guarantee will be forfeited in case, termination of the contract by the Department due to lapses on the part of the Contractor/Successful Bidder.

9. The Right to reject any tender or all the tenders, without assigning any reason thereof rests with the Undersigned.

10. Bid Prices :

- a) The bid shall be for the full quantity as described in the schedule of work, corrections, if any, shall be made by crossing out, initialing, dating and re writing.
- b) Rates quoted shall be inclusive of all charges, taxes and other levies and incidental expenses, if any payable.
- c) The rates quoted by the bidders shall remain fixed for the duration of the contract and shall not be subject to adjustment on any account.
- d) No additional charges will be paid over and above the quoted rates of the Agency and the department shall also not pay any extra amount on any account.
- e) The rate quoted by the Agency shall be inclusive of monthly wages (Basic plus VDA), Employees Provident fund, ESI/Insurance and all other benefits as per minimum wages act of the State of Andhra Pradesh.
- f) The rates quoted by the agency shall not be less than the minimum wages mentioned in the schedule of works.
- g) The rates shall be quoted in Indian Rupee only.

11. Bid Validity :

Bid shall remain valid for the period of 60 days from the date of bid opening. In exceptional circumstances prior to the expiry of the original bid validity, the Employer may request the bidders to extend the period of validity in a specified additional period. The request and the responses thereto shall be made in writing.

12. Corrupt and fraudulent practices

It is expected that Bidders under this contract observe the highest standard of ethics during the execution of this contract. In pursuance of this policy, the employer;

- (a) Defines for purpose of these provisions, the terms set forth below as follows :
 - (i) 'Corrupt practice' means the offering, giving, receiving or soliciting of any thing of value to influence the action of a public official in the contract execution, and
 - (ii) 'Fraudulent practice' means a misrepresentation of facts in order to influence the execution of a contract to the detriment of the employer, and includes collusive practice among Bidders (prior to or after bid submission) designed to establish bid process at artificial non-competition levels and to deprive the employer of the benefits of free and open competition.
- (b) Will reject a proposal for award of work if he determines that the Bidder recommended for award has engaged in corrupt or fraudulent practices in competing for contract in question.

13. Clarification of Bidding Documents

To assist in the examination, evaluation and comparison of bids, the Employer may at its discretion, ask any bidder for clarification of its bid,. The request for clarification and the response shall be in writing, but no change in the price or substance of the bid shall be sought or offered or permitted except as required to confirm the correction of arithmetic errors discovered by the Employer in the evaluation of the bids.

14. Examination of Bids and Determination of Responsiveness:

A substantially responsive bid is one that confirms to all the terms and conditions of the bidding document without material deviation or reservation. A material deviation or reservation is one which affects in any substantial way the scope, quality, or performance of the work and which limits in any substantial way, inconsistent with the bidding documents, the Employer's rights or the bidder's obligations under the contract, or whose Rectification would affect unfairly the competitive position of other bidders presenting substantially responsive bids.

If a bid is not substantially responsive, it will be rejected by the Employer and may not subsequently be made responsive by correction or withdrawal and the non-confirming deviations or reservations.

15. Award criteria

The employer shall award the contract to the Bidder whose Bid has been found to be substantially responsive and who has offered the lowest evaluated Bid Price.

16. Notification of Award.

The bidder whose bid has been accepted will be notified of the award by the employer prior to expiration of the Bid validity period. This letter of acceptance will state the sum that the employer will pay the contractor in consideration of the execution of the works by the contractor.

17. Dispute Resolution Mechanism :

Any disputes arising on the contract will be referred to Superintending Engineer, Godavari Circle, CWC, Hyderabad and his decision will be final and binding on the bidder.

18. Signing of Contract :

The successful bidder, on acceptance of his bid by the Accepting Authority, shall, within 10 days from the stipulated date of start of the work, sign and execute the Contract in the contract/agreement form.

19. Changes in Contractor's organization to be approved :

Where the contractor is a partnership firm, the previous approval in writing of the Employer shall be obtained before any change is made in the constitution of the firm.. If previous approval from the employer is not obtained action may be taken against the contractor as per relevant rules in force .

20. The Details of work to be performed by the bidder

Description of the work for each of the category of post with qualification and age is as under:

S.No.	Category of labour/Post	Qualification	Age	Description of the work
1.	Semi Skilled Workers.	8 th Standard Pass with swimming in rivers and physically fit.	21-40 Years	Helping in hydro-meteorological observation works which includes gauge and discharge observations, collection of rainfall data and other meteorological data, moving and positioning of boat, winch operations, all maintenance works like fixing of Gauge Posts, cleaning, painting, greasing, recording works, watch and ward of site office etc. as per requirement at gauge stations.

Note: The above description of work is to have a brief idea only. Actual nature of work may vary and to be followed as per the instructions of the Executive Engineer/Sub Divisional Engineer/Junior Engineer/Site in-charge.

21. Loss of equipment and recovery of cost:

The man power provided by the bidder should be able to handle the instruments/tools required for the data collection and the contractor will be responsible for the safety of the instruments while in use, excluding normal wear and tear. Any loss of the instrument/tools handled by the Semi Skilled Workers will be recovered from the Security Deposit/ running bills of the contractor.

22. General Awareness on Site works:

The bidder should follow the well established procedures laid down by CWC in river gauging. To acquaint with the procedure laid down by CWC in river gauging, demonstration regarding the work of the site will be arranged by CWC at the site to the staff deployed by the bidder. The staff provided by the bidder need to have the capacity to understand the procedures and method of collection Hydro-meteorological data at the site.

The persons provided by the bidder should follow the safety and security instructions and use safety devices while carrying out the duties and discharging their responsibilities.

23. Payment Terms :

No intermediate payment shall be made for work. The payment will be released to the agency by the Executive Engineer every Calendar month within 10 days after obtaining the Bill in triplicate from the Agency. The Bill should be enclosed along with Attendance sheet duly countersigned by the concerned Engineer, stamped receipts for the payments made to the Semi Skilled Workers, receipts made towards ESI, EPF etc., TDS and other taxes as applicable shall also be deducted from every Monthly Wage Bill.

24. Labour Laws to be Complied :

The contractor shall comply with the provisions of the relevant Central and State labour laws.

25. Display of notice regarding wages etc.

Before commencement of work, the contractor shall display and correctly maintain and continue to display and correctly maintain in a clear and legible condition in conspicuous places on the work, notices in English and in the local Indian languages spoken by the majority of the workers giving *the minimum* rates of wages fixed *under Minimum Wages Act*, the actual wages being paid, the hours of work for which such wage are earned, wages periods, dates of payments of wages and other relevant information.

26. Payment of wages

- i) The contractor shall make payments due, to the Employee before 7th of the succeeding month through on-line banking and the Contractor should produce the documentary proof showing the payments made to the Employee including *details of deposit made against ESI, EPF etc.*, In case the contractor fails to pay by 7th of the succeeding month to the employee, the contract will be terminated and the performance guarantee will be forfeited. In such cases if the employee deployed by the contractor wishes to continue the work, necessary arrangements will be made by the Department to make payments to the employee as per the contract agreement till such time the department wishes to continue the work.

- ii) Wages shall be paid to the employees by the agency without any deductions of any kind except those specified by the Central Government by general or special order in this behalf or permissible under the Payment of Wages Act 1936.

27. Removal of Contractor's Employee :

The Employer may require the contractor to dismiss or remove Semi Skilled Workers employed upon the work who may be incompetent or misconduct himself and the contractor shall forthwith comply with such requirements. The service of the Semi Skilled Workers can be terminated by the contractor only with the prior permission of the Executive Engineer or his authorized representative. On termination of the services of any Worker the contractor should provide substitute within 5 days.

28. Termination of Contract :

Without prejudice to any of the rights or remedies under this contract if the Contractor dies, the Executive Engineer on behalf of the President of India shall have the option of terminating the contract without compensation to the Contractor.

29. Contract Period

The contract is for a period from **01-07-2011 to 30-09-2011**. However in the exigency of work, the contract can be extended for further periods on mutually acceptable terms.

30. Working hours

The hydro-meteorological data collection at site will start at 08.00 AM Chart showing the duty hours of workers from 08.00 AM to 08.00 AM next day will be displayed on notice board and workers have to attend the duty as per the duty chart. The working hours in a day is fixed as 9 hours with a normal break and a day off per week.

31. Other terms and conditions:

- 1) The Department will not be responsible for any injury sustained to the Agency workers during the performance of their duties and also for any damage or compensation due to any dispute between the Agency and its workers. Any expenditure incurred by the department to face the situation arising out of act of his workers will be made good by the agency. If any incident / accident occurred during the duty period the department will not be held responsible for the same. It is the responsibility of the firm / agency to provide sufficient insurance coverage / compensation as per the latest rules in force.
- 2) The Agency and the Man Power provided by the Agency shall work under the control of the EXECUTIVE ENGINEER, UPPER GODAVARI DIVISION, CWC, HYDERABAD or SUB DIVISIONAL ENGINEER, MSD, NIZAMABAD/PSD, NANDED/UGSD, AURANGABAD. or their representatives.
- 3) This is purely a temporary arrangement, which can be terminated on mutual basis at any time without assigning any reasons by serving **one-month** notice.
- 4) The Superintending Engineer, Godavari Circle, CWC, Hyderabad may consider relaxation of any of the terms and conditions of the Contract, if required.

32. Interested Bidders can visit this Office during Office hours before quoting their rates.

33. The employees of CWC and their relatives are not eligible to participate in this Bid.

(G. Ram babu)
Executive Engineer
Upper Godavari Division

SCHEDULE OF WORK FOR SEMI SKILLED WORKERS FOR MAHARASHTRA REGION

SI.No	Description works	Rate as per minimum wages act	No. of persons required	Rate per person per month	Total Amount (In Rs.)	
					In Figures	In Words
1	2	3	4	5	6	7
	Providing Semi Skilled Workers for collection of Hydro meteorological data for Manjeera Sub Division, Nizamabad		19 Nos.			
a)	Basic wage + living allowance as per minimum wages of Maharashtra State Government @ Rs. 224.77 per day payable for 26 days.	5,844.02	5 Nos.			
b)	Employees Provident Fund @ 13.65% of basic wage					
c)	ESI @ 4.75% of the basic wage					
d)	Contractors profit/service charges					
e)	Labour Cess @ 1% on Basic wage					
	Sub-total					
f)	Income Tax @ 2% on Sub total					
g)	Education Cess @ 3% on Income Tax					
	Grand Total					
	Say					

Note:

1. The rate quoted at column No.5 for items (a), shall not be less than the minimum wage rate mentioned in column No.3.
2. Quoting of rates in Column - 5 for items (a) to (g) is mandatory.
3. The rates of EPF, ESI, Service Tax etc should be substantiated with the copies of the orders issued by the concerned departments.

Date

**Signature of Agency
Name of the Authorized Signatory**

Contd.,

SCHEDULE OF WORK FOR SEMI SKILLED WORKERS FOR ANDHRA PRADESH REGION

Sl.No	Description works	Rate as per minimum wages act	No. of persons required	Rate per person per month	Total Amount (In Rs.)	
					In Figures	In Words
1	2	3	4	5	6	7
	Providing Semi Skilled Workers for collection of Hydro meteorological data for Manjeera Sub Division, Nizamabad		19 Nos.			
a)	Basic wage + living allowance per month as per minimum wages notified by the Regional Labour Commissioner (Central), Hyderabad vide letter No. 47 (1)/2011-C2 dated 24-05-2011 @ Rs. 234.07 per day payable for 26 days only.	6,086.00	12 Nos.			
b)	Employees Provident Fund @ 13.65% of basic wage					
c)	ESI @ 4.75% of the basic wage					
d)	Contractors profit/service charges					
e)	Labour Cess @ 1% on Basic wage					
	Sub-total					
f)	Income Tax @ 2% on Sub total					
g)	Education Cess @ 3% on Income Tax					
	Grand Total					
	Say					

Note:

1. The rate quoted at column No.5 for items (a), shall not be less than the minimum wage rate mentioned in column No.3.
2. Quoting of rates in Column - 5 for items (a) to (g) is mandatory.
3. The rates of EPF, ESI, Service Tax etc should be substantiated with the copies of the orders issued by the concerned departments.

Date

Signature of Agency
Name of the Authorized Signatory

Contd.,

SCHEDULE OF WORK FOR SEMI SKILLED WORKERS FOR KARNATAKA REGION

SI.No	Description works	Rate as per minimum wages act	No. of persons required	Rate per person per month	Total Amount (In Rs.)	
					In Figures	In Words
1	2	3	4	5	6	7
	Providing Semi Skilled Workers for collection of Hydro meteorological data for Manjeera Sub Division, Nizamabad		19 Nos.			
a)	Basic wage + living allowance per month as per minimum wages as per letter No. 47(1)/2011-C2 dated 06/04/2011 @ Rs. 192/- per day payable for 26 days.	4,992.00	2 Nos.			
b)	Employees Provident Fund @ 13.65% of basic wage					
c)	ESI @ 4.75% of the basic wage					
d)	Contractors profit/service charges					
e)	Labour Cess @ 1% on Basic wage					
	Sub-total					
f)	Income Tax @ 2% on Sub total					
g)	Education Cess @ 3% on Income Tax					
	Grand Total					
	Say					

Note:

1. The rate quoted at column No.5 for items (a), shall not be less than the minimum wage rate mentioned in column No.3.
2. Quoting of rates in Column - 5 for items (a) to (g) is mandatory.
3. The rates of EPF, ESI, Service Tax etc should be substantiated with the copies of the orders issued by the concerned departments.

We agree to carry out the work **“Providing 19 Nos.(5 in Maharashtra Region, + 12 in Andhra Pradesh Region and 2 in Karnataka Region) Semi Skilled Workers for G&D Sites/Wireless Stations** at various places as per NIT for a total contract price of Rs..... (amount in figures) (Rupees) (amount in words) for a period from **01-07--2011 to 30-09-2011**, as per the terms and conditions of the contract.

Date

Signature of Agency
Name of the Authorized Signatory

LETTER OF ACCEPTANCE

To:

(name and address of the contractor)

Dear Sirs,

This is to notify that your bid dated _____ for providing the Semi Skilled Workers at various sites under Upper Godavari Division, CWC, Hyderabad, for the Contract Price of Rupees

(amount in words and figures)is hereby accepted by the under signed .

You are hereby requested to furnish performance Security of Rs.
.....
with

Please acknowledge the receipt.

Executive Engineer
UGD,CWC, Hyderabad
For and on behalf of President,
Government of India

ISSUE OF NOTICE TO PROCEED WITH THE WORKS

To

_____ (name and address of the contractors)

Dear Sirs,

Pursuant to your furnishing the requisite security of Rs-----and signing of the contract for providing **19 Nos. Semi Skilled Workers at various sites under Manjeera Sub Division, Nizamabad** for a Bid Price of Rs. _____, you are hereby instructed to provide **19 Nos. Semi Skilled Workers under Manjeera Sub Division, CWC, Nizamabad** at the sites specified and in accordance with the contract documents.

Executive Engineer
UGD,CWC, Hyderabad
For and on behalf of President,
Government of India

CONTRACT/AGREEMENT FORM

This Contract made the _____ day of _____ to _____ between the President of India acting through the Executive Engineer, Ministry of Water Resources, Central Water Commission, Upper Godavari Division, Hyderabad ,
(name and address of Employer) (hereinafter called "the Employer") and

(name and address of contractor) (hereinafter called "the Contractor" of the other party).

WHEREAS the Employer is desirous that the Contractor executes.

(name and identification number of contract) (hereinafter called "the Works") and the Employer has accepted the Bid by the Contractor for providing _____, at a contract price of Rs. for the period from **01-07-2011 to 30-09-2011**.
NOW, THEREFORE, IT IS HEREBY AGREED BETWEEN THE PARTIES AS FOLLOWS:

- 1 . In consideration of the payments to be made by the Employer to the Contractor as hereinafter mentioned, the Contractor hereby covenants with the Employer for providing **19 Nos. Semi Skilled Workers at various sites under Manjeera Sub Division, Nizamabad**, in conformity in all aspects with the provisions of the contract.
- 2 . The Employer hereby covenants to pay the Contractor in consideration for providing **19 Nos. Semi Skilled Workers at various sites under Manjeera Sub Division, CWC, Nizamabad**, the Contract Price or such other sum as may become payable under the provisions of the Contract at the times and in the manner prescribed by the Contract.
3. The following documents shall be deemed to form and be read and construed as part of this Contract, viz.:
 - a) Notice Inviting Tenders
 - b) Terms and condition of the contract
 - c) Letter of Acceptance
 - d) Issue of notice to proceed with works
 - e) Agreement form
 - f) Schedule of work
 - g) Bank Guarantee for Performance security form

IN WITNESS WHEREOF the Parties have caused this Contract to be executed the day and year first before written.

Binding signature of Employer Signed by _____
(for and on behalf of the President of India)

Binding signature of Contractor Signed by _____
(for and on behalf of _____ duly authorized vide Resolution
No _____ dated _____ of the Board of Directors of _____)

In the presence of
(Witnesses)
(1)

(2)

BANK GURANTEE FORM FOR PERFORMANCE SECURITY

To _____(Name of Employer)

------(Address of Employer)

WHEREAS _____(name and address of Contractor)

(hereafter called "the Contractor") has under taken, in pursuance of contract.

_____ No.

date_____ to execute _____
(Name of the Contract and brief description of works) (hereafter called "the contract")

AND WHERAS we have agreed to give the contractor such a Bank Guarantee; NOW
THREEFORE we hereby affirm that we are the guarantor and responsible to you, on behalf of
the contractor, upto a total of _____ (amount
of guarantee) _____(in words) such sum being payable
in the types and proportions of currencies in which the contract Price is payable, and we
undertake to pay you, upon your first written demand, and without cavil or argument, any sum
or sums within the limits of _____(amount of
guarantee) as aforesaid without your needing to prove or to show grounds or reasons for your
demand for the sum specified therein.

we hereby waive the necessity of your demanding the said debt from the contractor before
presenting us with the demand.

we further agree that no change or addition to or other modification or terms of the contract or
of the works to be performed there under or of and of the contract documents which may be
made between you and the contractor shall in any way release us from any liability under this
guarantee, and we hereby waive notice of any such change, addition or modification.

This guarantee shall be valid upto_____

Signature and seal of the Guarantor.....

Name of the Bank

Address.....

Date